



STAFF HUMAN RESOURCES

SANTA CRUZ, CALIFORNIA 95064

Monday, February 9, 2004

Dear UCSC Administrative Professional:

Voting for the UPTE representation election begins this Wednesday, February 11.

Because of the potential impact this could have on your employment, the University strongly encourages you to get the facts about unionization so you may cast an informed vote.

Where To Get Information

In addition to your supervisor and the campus Labor Relations Office, attached is a summary of the key issues with information from both the University and the union. Election information is also available at these web sites:

UCOP election web site: <http://atyourservice.ucop.edu/apelection.html>

UC's official systemwide election web site, including a Q&A for AP staff about mandatory union dues and fees, how unionization would change your relationship with the university, and other facts about unionization.

Vote YES for UPTE-CWA: <http://www.voteyesforupte.org/>

UPTE's election web site detailing the reasons why the union believes unionization would benefit UC AP staff. (This is not a UC guarantee of the facts or an endorsement of the views expressed.)

Vote NO on the UPTE/CWA union vote: <http://nounion.infopop.cc/>

A web site and message board created by a UC employee about why he thinks UC AP staff should vote no in the election. (This is not a UC guarantee of the facts or an endorsement of the views expressed.)

How To Vote

In the next several days, you will receive a ballot at your home address from the Public Employment Relations Board (PERB). To vote, simply complete and return the ballot in the envelope provided. To see what your ballot choices will be, go to the Questions and Answers section at the UCOP election web site listed above.

Whether or not you intend to vote for or against unionization, it is important that you participate. This election could affect your employment with the University – don't sit it out.

If you have any questions, please see your supervisor or call the Labor Relations Office at 459-2017.

Sincerely,

A handwritten signature in black ink that reads "Willeen McQuitta".

Willeen McQuitta
Director
Staff Human Resources

cc: Vice Chancellor Vani
Labor Relations Manager Listmann