



OFFICE OF THE VICE PROVOST AND DEAN OF ACADEMIC AFFAIRS

March 28, 2010

Assistant Chancellor/Chief of Staff Ashish Sahni
Office of the Chancellor
University of California, Santa Cruz
Santa Cruz, CA 95065

Re: Application for CP/EVC

Dear Selection Committee Members,

I am submitting my application for the position of Campus Provost/Executive Vice Chancellor. Below I would like to present my qualifications for this position. Attached, please find a list of references and a copy of my curriculum vita.

If selected, I would come to this position with a broad background in administration at UCSC, encompassing both aspects of shared governance. I chaired the Senate Committee on Teaching, served for six years on the Committee on Planning and Budget, and served as Vice Chair and then Chair of the Academic Senate. I have also been chair of the Department of Anthropology and am currently fulfilling the functions of Vice Provost of Academic Affairs, Dean of University Extension and Co-Chief Diversity Officer – Faculty.

The submission of this application was not an easy decision to reach. The CP/EVC is a pivotal position for the campus. Responsible for the daily management of the campus, the CP/EVC implements the vision of the Chancellor and the faculty in terms of the strategic academic plans. The position also integrates the academic aspirations with the infrastructural requirements to meet the needs of the students and the faculty. It is generally a thankless task where no decision will be unquestioned, usually stridently challenged by some segment of the campus, and where the ability to mark success is tarnished by the fiscal reality.

Why then should I apply? The campus is in a difficult transition period, with a recent history of drastic budget reductions that have hit not only the academic support structures but also the academic programs themselves. This is a time that requires leadership that listens, makes decisions, explains those decisions and carries through with them. My background in the senior management group has prepared me well for the complexities of higher education administration.

I believe that I have several qualities that will be essential for this position. I have a strong reputation of working cooperatively with the Academic Senate in ways that meet the needs of both parties. Examples of this are the policy for joint appointments and the new guidelines for establishing, consolidating and disestablishing departments and programs. These policies respect the input of the faculty, recognizes the areas in which they have purview and highlights the avenues by which the administration and the faculty should or must collaborate.

Secondly, I have managed units in which budgetary restraints have been the highest factor but where there is more at stake than simply cutting costs. University Extension had accumulated a debt of over \$29M when I assumed responsibility two years ago. The annual deficit was in the order of \$4-5M. After reassessing the target audience and the rate of return on the various programs, I decided to focus on the core of professional development. The remaining programs include those most useful to the Silicon Valley workers and are less likely to be served by the excellent community college system. My actions necessitated closing a number of other programs including ones that brought in large amounts of revenue – but which also cost even more to maintain. The English Language and International programs were ended and the Osher Life Long Learner group transferred back to campus. We could not continue the highly acclaimed Science Illustration program but were able to transfer it to CSU Monterey Bay. Staffing levels were cut in half but enrollments are up 20% over last year and we believe we will be operating in the black next year.

Third, I am used to the firestorms that consume much administrative time and have dealt with these in a manner that did not backtrack but did acknowledge the input of others. Among the units I have managed include the Arboretum. The fiscal situation recently prompted significant layoffs, including the Executive Director. This action generated a huge outpouring of sympathetic calls, letters and emails. My approach was to assess the input, extracting the points of value, respond to the communications clearly but firmly. As a result, the Arboretum Associates, the volunteers and, best of all, the staff have rallied to revitalize the Arboretum and its activities.

I bring a record of attention to issues of diversity and inclusion dating back to my first academic appointment at the University of Tennessee. I was distressed to find a lack of diversity in the students in my field not only at the institution but throughout the discipline. Since arriving at UCSC, I have directed part of my work to attracting and training students of color to physical anthropology. I have also been acutely aware of the focus on “race” within the discipline and how this reverberates in the way we include or exclude our students. When I assumed my responsibilities as VPAA, one of my first initiatives was to revamp, with the Academic Personnel Office, the recruitment process. We moved meetings to the beginning of the search process, highlighted the means to promote job searches to a broad audience, worked to develop pipelines and refocused attention on the more subtle biases by which we often assess candidates.

I am a strong believer in developing leadership and trusting others who have shown competence. The Leadership Academy, developed with SHR Training and Development, is now in its fourth cohort. While faculty participation is still difficult, the staff involvement has been high. Graduates appreciate both the skills and information provided and the network of collegiality they have built through many segments of the campus. The Senate itself has also been a leadership program for faculty, which I much appreciated during my tenure as Senate Chair.

Much of the job of the CP/EVC is managing the day-to-day business of the campus. There are two areas in which I would like to see to a more developed format. The first is greater collaboration across divisions. There are significant disincentives for deans to facilitate amalgamation of programs, research foci and support facilities as well as transfer faculty or support joint appointments. Many of the policies we need to manage greater collaboration are in place but in order to actually build the centers of excellence that bridge the divisions, additional direction is needed. My knowledge of the programs and research from the broader campus perspective and having worked with the deans for many years would allow for the needed steps to be taken in this direction.

The second area for attention is the development of the academic plan for UCSC involvement in Silicon Valley. If we are to move into this area, we must build upon all the missions we already have established and have clear objectives for what we want. Silicon Valley is a very different proposition than the main campus and the means to achieving success may be different, depending on what we aim to do. For this task, I would bring unique qualifications in that not only do I have a solid understanding of the excellent academic programs and research interests of the main campus that could complement the existing components of the Silicon Valley Center, but I also understand the interests and goals of the SV community in terms of its interest and attraction to our academic programs.

Finally, I would like to say that my approach to leadership is to address issues openly and fairly. I encourage diverse opinions and questioning, as this contesting of viewpoints is critical in anticipating the impact of any major decision. However, I am comfortable making decisions and realize that few decisions will please everyone.

Alison Galloway, Ph.D., D-ABFA
Professor of Anthropology
Vice Provost and Dean, Academic Affairs

CURRICULUM VITAE**Alison Galloway, Ph.D., D.-ABFA, F-AAFS**

Department of Anthropology

EDUCATION

- Ph.D Anthropology, emphasis in Physical Anthropology with a split minor in Anatomy and Physiology. 1988.
University of Arizona. "Long Term Effects of Reproductive History on Bone Mineral Content in Women"
- M.A. Anthropology, emphasis in Physical Anthropology, specialization in forensic anthropology. 1985. University
of Arizona. "Racial Variation in the Basioccipital"
- B.A. Anthropology, emphasis in Archaeology. 1975. University of California, Berkeley.

HONORS AND AWARDS

- Excellence in Teaching Award, 1993-4, UCSC Academic Senate Committee on Teaching.
- Mildred Trotter Student Paper Award, April 1987, American Association of Physical Anthropologists.
"Reproductive History and Bone Mineralization"
- J. Lawrence Angel Forensic Anthropology Student Paper Award, February 1987, American Academy of Forensic
Sciences. "Estimating Actual Height in the Elderly".
- B.A. with honors. 1975. University of California, Berkeley.

PROFESSIONAL EMPLOYMENT

- 2009- Vice Provost and Dean, Academic Affairs/University Extension
- 2007 - 2009 Vice Provost, Academic Affairs and University Extension
- 2006 - 2007 Vice Provost, Academic Affairs
- 2005 - 2006 Interim Vice Provost, Academic Affairs
- 2003 - 2005 Chair, UCSC Division of the Academic Senate
- 2001 - 2003 Chair. Department of Anthropology, University of California, Santa Cruz
- 2001 - 2003 Vice-Chair. UCSC Division of the Academic Senate
- 2001 - Professor. Department of Anthropology, University of California, Santa Cruz
- 1996 - 2001 Associate Professor. Department of Anthropology, University of California, Santa Cruz.
- 1996- Forensic Anthropologist, Disaster Mortuary Operational Response Team, USDHS
- 1990 - 1996 Assistant Professor. Board of Studies in Anthropology, University of California, Santa Cruz.
- 1988 - 1990 Assistant Professor. Department of Anthropology, University of Tennessee, Knoxville.

PROFESSIONAL SOCIETY MEMBERSHIPS

- American Academy of Forensic Sciences, Fellow
- 1994-95 Section Program Chair
- 1995-96 Section Secretary
- 1996-97 Section Chair
- 2008-2013 Editorial Board, Journal of Forensic Sciences
- American Association of Physical Anthropology
- 1994-5 Local Arrangements Committee
- American Board of Forensic Anthropology, Diplomate
- 1995-2001 Board Officer
- 1996-2001 Treasurer
- Journal of Forensic Sciences Editorial Board 2008-
Sigma Xi

GRANTS

National Science Foundation. Improvements in Laboratory Instruction. Equipment Grant for Laboratory in Anthropological Science. (\$68,000) (PIs: A. Galloway, J. Habicht-Mauche, D. Gifford-Gonzales, A. Zihlman).

UCSC Academic Senate Committee on Research. 1996-97.

UCSC Division of Social Science Research Grant. Spring 1995, Fall 2002.

Focused Research Activity. Division of Social Science, UCSC. Women's Health FRA.

Innovation in Teaching Awards 1991-92, 1994-5, 1996-7, 1997-98, 2000-1. Instructional equipment for undergraduate training.

PUBLICATIONS***in press/in preparation***

The Cooperative Foraging Hypothesis: Food sharing and provisioning in hominid evolution. By A. Galloway and M.E. Morbeck.

Forensic Anthropology. In R. Sgaglio and M. Karagiozis, eds. Encyclopedia of Forensic Sciences. CC Thomas: Springfield, IL. In press.

2008

Burials and Human Skeletal Remains of Adrar Bous. By Elizabeth Agrilla, Andrew Smith and Alison Galloway. In Adrar Bous: Archaeology of a Central Saharan Granitic ring complex in Niger. Human Sciences Series Vol. 170. Royal Central African Museum Press, Tervuren. Royal P.I.A.

2007

Ethical Standards and Forensic Anthropologists. Alison Galloway and Tal Simmons. Proceedings of the American Academy of Forensic Sciences Vol. __.

2006

Artist Contribution to Facial Reconstruction. Gloria L. Nusse and Alison Galloway. Proceedings of the American Academy of Forensic Sciences Vol. __.

2005

Internal Cranial Fractures. A. Galloway and L. Zephro. Proceedings of the American Academy of Forensic Sciences Vol. __.

Skeletal trauma analysis of the lower extremity. By Alison Galloway and Lauren Zephro. In Rich J, Dean DE, Powers RH eds. Forensic medicine of the Lower Extremity: Human Identification and Trauma Analysis of the Thigh, Leg and Foot. Totowa, NJ: Humana Press. Pp. 249-273.

2004

Skeletal evidence of homicidal compression. A. Galloway and L. Zephro. Proceedings of the American Academy of Forensic Sciences Vol. V.

2003

Utility of dorsal pits and pubic tubercle height in parity assessment. By J. Josh Snodgrass and Alison Galloway. Journal of Forensic Sciences

2002

Getting Old at Gombe: Skeletal Aging in Wild-Ranging Chimpanzees. By M.E. Morbeck, Alison Galloway and D. Richman Sumner. Aging in Nonhuman Primates, Joseph Erwin and Patrick Hoff (eds.) Karger Interdisciplinary Topics in Gerontology. Pp. 48-62.

2000

Recovery of surface scattered and buried bodies and evidence. By Alison Galloway and Heather Walsh-Heaney for Forensic Entomology edited by J. Byrd. Boca Raton: CRC Press.

[Review of] Gender and Archaeology edited by Rita Wright and Women in Human Evolution edited by Lori Hager. Signs 25(2):606-609

1999

Broken Bones: Anthropological Analysis of Blunt Force Trauma by Alison Galloway with contributors. Springfield, IL: Charles C. Thomas Publishers.

The Life Story of "Primate Life History and Evolution" by Mary Ellen Morbeck and Alison Galloway. Prepared for Wenner-Gren Conference, Oct. 1999. Cabo San Lucas, Mexico

Commentary on Tomczuk and Buikstra. Journal of Forensic Sciences 44(2):2530.

Anthropometry: Accident reconstruction and civil litigation. Proceedings of the American Academy of Forensic Sciences Vol. V.

1998

Biological and chemical hazards of forensic skeletal material. A. Galloway and J. J. Snodgrass. Journal of Forensic Sciences. 43(5):940-948.

1997

Bone mineral density and survival of elements and element portions of the Crow Creek massacre victims. P. Willey, A. Galloway and L. Snyder. American Journal of Physical Anthropology 104(4):513-528.

Determination of parity from the maternal skeleton: an appraisal. Rivista di Anthropologie.

The Evolving Female: A Life History Perspective edited by M.E. Morbeck, A. Galloway and A.L. Zihlman. Princeton University Press.

Calcium loss and the cost of reproduction: the evolution of postmenopausal osteoporosis. The Evolving Female: A Life History Perspective edited by M.E. Morbeck, A. Galloway and A.L. Zihlman. Princeton: Princeton University Press. Pp. 132-146.

Education in Forensic Anthropology: an Appraisal. Alison Galloway and Tal Simmons. Journal of Forensic Sciences. 42(5):796-801.

1996

The process of decomposition: a model from the Arizona-Sonoran desert. Forensic Taphonomy: The Post-Mortem Fate of Human Remains edited by W. Haglund and M. Sorg. Boca Raton: CRC Press. Pp. 139-150.

Human aquatic taphonomy in Monterey Bay area. Shelley Boyle, Alison Galloway and Richard T. Mason, MD. Forensic Taphonomy: The Post-Mortem Fate of Human Remains edited by W. Haglund and M. Sorg. Boca Raton: CRC Press. Pp. 605-614.

Human bone mineral densities and survival of bone elements: a contemporary sample. Alison Galloway, P. Willey and L. Snyder. Forensic Taphonomy: The Post-Mortem Fate of Human Remains edited by W. Haglund and M. Sorg. Boca Raton: CRC Press. Pp.295-317.

Short communication: Sex Differences in the Vertebral Column of Gombe Chimpanzees. Alison Galloway, M. E. Morbeck, A. L. Zihlman. Primates 37:443-455.

Buried with her boots [poem]. The Connective Tissue 12(4):6.

1995

[Review of] Biological Anthropology and Aging: Perspectives on Human Variation over the Life Span by D. Crew and Garruto. Bioscience 45:644-645.

1994

[Review of] Forensic Analysis of the Skull by M.Y. Iscan. American Journal of Physical Anthropology. 95(1):109-111.

Skeletal asymmetry and hand preference during termite fishing by Gombe chimpanzees. M.E. Morbeck, A. Galloway, K. Mowbray, and Adrienne L. Zihlman. Primates 35(1): 99-103.

1993

Bibliography for the Forensic Application of Anthropology compiled by A. Galloway, T. Woltanski and W. Grant. University of Tennessee Press: Knoxville. .

[Review of] The Evolutionary Biology of Aging. by Michael Rose. American Journal of Physical Anthropology.91(2):260-262.

Biographies read in bones: biology and life history of Gombe chimpanzees. M.E. Morbeck, A.L. Zihlman and A. Galloway. Proceedings of the 1992 ChimpanZoo Conference

A prehistoric cotton cache from the Pinaleno Mountains, Arizona: Hair remains. Kiva 59(2):137-139.

1992

[Review of] Patterns of Injury and Illness in Great Apes: A Skeletal Analysis, by Nancy C. Lovell. Quarterly Review of Biology 67(1):65-66.

Gombe chimpanzee sex differences in the pelvis and observations of pubic and preauricular areas. M.E. Morbeck, A. Galloway and A. L. Zihlman. Primates 33(1):129-132.

1991

Poliomyelitis and skeletal asymmetry in Gombe chimpanzees. M. E. Morbeck, A.L. Zihlman, D. R. Sumner, jr and A. Galloway. Primates 32(1):77-91.

1990

Physical anthropology and the law: legal responsibilities of forensic anthropologists. A. Galloway, W.H. Birkby, T. Kahana and L. Fulginiti. Yearbook of Physical Anthropology 33:39-57.

Stature loss among and older United States population and its relation to bone mineral status. A. Galloway, R.A. Stini, S.C. Fox and P. Stein. American Journal of Physical Anthropology 83(4):467-476.

All-Women conference: did it discriminate? [Letter to Science]. A. Galloway, V. Vitzthum, and others. Science :1319.

1989

Decay rates of human remains in an arid environment. A. Galloway, Walter H. Birkby, Allen M. Jones, Thomas E. Henry and Bruce O. Parks. Journal of Forensic Sciences. 34: 607-616.

1988

Estimating actual height in the older individual. Journal of Forensic Sciences. 33: 126-136.

Report on the human skeletal remains from the 1985 excavations in Room 11, Kourion City. A. Galloway and Walter H. Birkby. Report of the Department of Antiquities of Cyprus.

1986

Report on the human skeletal remains from the 1984 excavations, Kourion City, Grid L9. Report of the Department of Antiquities of Cyprus.

PAPERS FOR PROFESSIONAL MEETINGS

2007

Coroner's Responsibilities and the Forensic Anthropologist. Society for California Archaeology. San Jose. March 2007

Taphonomic studies: the value of both experimental and retrospective studies. Fifth Chico Forensic Conference. CSU Chico. November 2007.

2006

Artist Contribution to Facial Reconstruction. Gloria L. Nusse and Alison Galloway. American Academy of Forensic Sciences. Seattle.

2005

Internal Cranial Fractures. A. Galloway and L. Zephro. American Academy of Forensic Sciences. New Orleans. February 2005

2004

Skeletal evidence of homicidal compression. A. Galloway and L. Zephro. American Academy of Forensic Sciences. Dallas. February 2004

2003

Sharing Commonly Available Foods in Human Evolution: Cooperative Foraging Hypothesis. American Association of Physical Anthropologists. Tempe, AZ April 2003

Discussant for panel on Forensic Anthropological field schools. American Academy of Forensic Sciences. Chicago, IL. February 2001

2001

Hidden Bodies: Concealing Female Victims of Homicide. American Association of Anthropologists. December 2001

Skeletal Trauma in Fatal Impact Injury: Possibilities and Limitations for Interpretation. Alison Galloway and Richard T. Mason. American Academy of Forensic Sciences. Seattle, WA. February 2001

2000

Under the floorboards: A case from Salinas, California. Mountain, Desert and Coastal Forensic Anthropologists. Boulder City, NV, May 2000

Even more Broken Bones: Skeletal Trauma and Impact Injury. Mountain, Desert and Coastal Forensic Anthropologists. Boulder City, NV. May 2000

Forensic Anthropology in the Legal System. Armed Forces Institute of Pathology. Bethesda, MD. April 2000

Trauma Analysis. Armed Forces Institute of Pathology. Bethesda, MD. April 2000

1999

Anthropometry: Accident reconstruction and civil litigation. American Academy of Forensic Sciences. February 1999

Smashing heads. Mountain, Desert and Coastal Forensic Anthropologists, Boulder City, NV June 1999.

The traumatic confession or the Kor of the problem. Mountain, Desert and Coastal Forensic Anthropologists, Boulder City, NV June 1999.

1998

Pubic Morphology And The Consequences Of Parity with Josh Snodgrass and Judy Suchey. American Academy of Forensic Sciences, San Francisco. February 1998

Markers of Childbirth? Effect of Body Size and Pubic Morphological Change. With J. J. Snodgrass and J. Suchey, American Association of Physical Anthropologists, Salt Lake City, April 2, 1998.

A Possible Historic Case of Gender Role Reversal. With Diana Smay and Richard T. Mason. American Association of Physical Anthropologists, Salt Lake City, April 2, 1998.

1996

HazMat and the Anthropologist. American Academy of Forensic Sciences. February 23, 1996.

Facing the future of Forensic Anthropology: A further appraisal. With Tal Simmons and others. American Academy of Forensic Sciences. February 22, 1996.

1995

Facing the future of Forensic Anthropology: A panel discussion. A. Galloway and W. Haglund. American Academy of Forensic Sciences. February 16, 1995

1993

Taphonomy of drowning victims in the Monterey Bay Area. A. Galloway, S. Boyle and R.T Mason. American Academy of Forensic Sciences. February 19, 1993.

Sex differences in the vertebral column of the Gombe chimpanzees. A. Galloway, M.E. Morbeck and A. Zihlman. American Association of Physical Anthropologists. April 16, 1993.

Skeletal asymmetry and hand preference in termite fishing of Gombe chimpanzees. M.E. Morbeck, A. Zihlman and A. Galloway. American Association of Physical Anthropologists. April 16, 1993.

1992

The Spencer R. Atkinson Collection: 1400 missing identities. A. Galloway, S. Anton and T. Simmons. American Academy of Forensic Sciences. February 21, 1992.

1991

Bone density determinants of carnivore scavenging and bone survival. A. Galloway, P. Willey and L. Snyder. American Academy of Forensic Sciences, February 22, 1991.

Crime scene involvement by the forensic anthropologist. L. Fulginiti, T. Kahana, S. Fox and A. Galloway. American Academy of Forensic Sciences, February 21, 1991.

Taphonomy and bone density of human remains. P. Willey, A. Galloway and L. Snyder. American Association of Physical Anthropologists. April 1991.

Gombe Chimpanzee Sex Differences and Observations of Pubic and Preauricular Areas. M.E. Morbeck and A. Galloway. American Association of Physical Anthropologists. April 1991.

Chain of Evidence and Curation of Forensic Specimens [moderated discussion]. P. Willey and A. Galloway. Mountain, Desert and Coastal Regional Forensic Anthropologists. May 1991.

Bone density measures and survival of human and nonhuman skeletal remains in archaeological contexts. L. Snyder, A. Galloway and P. Willey. Society for American Archaeology. April 1991.

1990

Calcium Loss as a Cost of Reproduction. Women Scientists Look at Evolution: Female Biology and Life History. Age-adjusted Stature Estimation: A Test of Known Individuals. A. Galloway and Sherry C. Fox. American Academy of Forensic Sciences.

1988

Senile Osteoporosis as an Artefact of Declining Health. American Association of Physical Anthropologists. Decay Rates in an Arid Environment. American Academy of Forensic Sciences. (with Walter H. Birkby)

1987

Reproductive History and Bone Mineralization. American Association of Physical Anthropologists. March 1987. Estimating Actual Height in the Elderly. American Academy of Forensic Sciences. February 1987

1986

Comparison of Bone Mineral Loss in Affluent and Non-Affluent Retirees. William A. Stini, Richard Harrington and A. Galloway. American Institute of Nutrition.

1985

Racial Variation in the Basilar Portion of the Occipital. American Academy of Forensic Sciences. February 1985.

COMMITTEE PARTICIPATION

University of the Pacific School of Dentistry

1992 Spencer R. Atkinson Cranio-Osteological Collections Scientific Advisory Board

UCSC Campus

2003- 2005 Academic Senate Chair

2003- 2005 Academic Council and Academic Assembly

2001-2003 Academic Senate Vice-Chair

2001-2005 Senate Executive Committee

1999-2005 Committee on Planning and Budget

1996-7 Committee on Faculty Welfare

1993-96 Committee on Teaching

1995-96 Chair of COT

1998- 2001 Chemical Hygiene Committee

1991- 2001 Chancellor's Animal Research Committee

1990-93 UCSC Committee on Repatriation and Reburial of Native American Remains

Division of Social Sciences.

1996-2001	Computing Advisory Committee
1998-2001	Chair
1995-97	Divisional Academic Personnel Committee
1996-1997	Chair
1992-93	Divisional Research Committee
1990-91	Teaching Award for Excellence in the Social Sciences Committee
Department of Anthropology.	
1995-	Curriculum Committee
1995-96	Junior Search Committee
1993-94	Graduate Admissions Committee
1992-93	Graduate Funding Coordinator
1991-92	Graduate Committee
1990-91	Graduate Admissions Committee.

COMMUNITY AND CAMPUS LECTURES

CSU Chico workshop on taphonomy, Nov. 2007
 UCSC Women's Club, Nov. 2007
 CSU Monterey Forensic Anthropology class, Nov. 2007
 Cabrillo College Forensic Anthropology class, Nov. 2007
 COSMOS – July 2005, July 2007
 Sigma Xi Distinguished Lecturer (Burlington, Norwich, Plattsburgh, Albuquerque, Santa Cruz, Portland and Medford) 2003-2005
 Soroptimists Club Santa Cruz – March 2005
 Gateway School – October 2004
 Anzar High School, Hollister – January 2004, January 2007
 Gateway School – October 2003
 University of California Regents – February 2002
 Johns Hopkins University Center for Talented Youth Keynote address – May 2002
 Expanding Your Horizons in Science and Math – March 2002
 Science Matters Book Club - December 2000
 Department of Justice Homicide Investigators Course - October 2000
 Armed Forces Institutes of Pathology - April 2000
 Merced Partners in Science– March 2000
 Book Passages Mystery Writers - July 1999
 Morgan Hill High School laboratory lectures - May 1999
 University Women's Club - January 1999
 Cabrillo College Anthropology - February 1999
 Homicide Investigation, Monterey Co. - October 1998
 Santa Cruz High School - December 1998
 Zooarchaeology - October 1998
 Sons in Retirement - October 1998
 Kiwanis - June 1997 Forensic Anthropology
 Sons In Retirement (SIRS) - April 1997 Forensic Anthropology
 Anthropology Colloquium - November 1996. The Evolving Female
 Anthropology 1 - November 1996. Forensic Anthropology
 History 80 - Global History - October 1996. Highlights in Hominid Evolution
 Mystery Writers conference - July 1995. Forensic anthropology.
 Division of Social Sciences Staff Luncheon - March 10, 1993. Here lies the bones...
 California Academy of Sciences, Biology Forum - January 30, 1993. Evolution of Postmenopausal Osteoporosis
 Institute of Human Origins - March 9, 1992, Evolution of Postmenopausal Osteoporosis.
 Merrill College - Discussion of anthropological studies of aging
 March 27, 1991 - Kiwanis of Cambria Park. Who died? What Forensic Anthropology can say.
 May 1991 - Works in Progress; "Claiming the body: divergent interests in the remains of victims of violence".